

Cornellà Llobregat, may 2024.

Lebsa has been in the business of manufacturing active ingredients for the pharmaceutical industry for over 70 years without a break.

Ownership and Management of Lebsa, aware of the risks arising from the nature of our business, has certified both our risk prevention system, in accordance with the requirements of the ISO 45.001 standards, and our environmental management system, according to the ISO14.001 standards, both based on constant improvement in our activity by setting and reviewing targets in these areas.

Ownership and Management undertakes the following, as part of its overall strategic management:

- To assure high levels of protection, both for our own employees and for our external partners as well as for the environment, by preventing accidents, industrial illnesses and impacts on the environment.
- To comply with applicable legal requirements, as well as any other commitments the company may enter into regarding health, safety and the environment.
- To rationalise consumption of energy and material resources, by fostering re-use, recycling and management of waste and materials oriented towards the circular economy. Moreover, as far as possible, to avoid or limit the use of aggressive products, emissions and dumping.
- To build up the effectiveness and efficiency of our health, safety and environmental management system through regular reviews to keep the systems in line with the realities of the organisation and the benchmark standards adopted. The goal is to achieve improvements in our results for environmental behaviour, health and safety and quality.
- To involve all staff in the responsibility for taking part in the management systems in place.
- To adopt this Policy and make it known among the workforce, as well as placing it at the disposal of interested parties.
- To provide Lebsa employees and partners with the necessary information, training and communication channels to that, through their involvement, they can help to achieve the goals set by the company.
- To make health, safety and the environment an integral part of Lebsa's overall management.

All staff must, within their area of responsibility, cooperate with Ownership and Management in the constant improvement of our activities.

This policy applies to all the company's activities.

Signatures:

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